

**LABOR COST SHEET - VDV AGREEMENT**

Southern Colorado Chapter, NECA  
719-636-3901

Local Union 113 IBEW  
719-633-3872

Local Union 12 IBEW  
719-561-8000

**Agreement date from June 1, 2017 through May 31, 2020**

<b>VDV AGREEMENT:</b>	6-1-17	1-1-18	6-1-18	6-1-19	<b>2-1-20</b>
Installer Technician	\$20.40	20.30	20.60	21.00	<b>20.75</b>
Inst Tech Foreman 110%	\$22.44	22.33	22.66	23.10	22.83
Technician 115%	\$23.46	23.35	23.69	24.15	23.86
Health and Welfare	\$6.10	6.30	6.70	6.90	<b>7.40</b>
Local Pension	\$.75	.75	.75	.75	.75
Annuity Plan	\$2.25	2.25	2.25	2.25	2.25
Apprentice Contrib.	\$.40	.40	.40	.40	.40
Personal Care Account	\$.05	.10	.15	.15	.15
NLMCC	\$.01	.01	.01	.01	.01
NEBF	3.0% of Gross Wages of <u>ALL</u> reported				
NECA	1.2% of Gross Wages of <u>ALL</u> reported				
ADMIN FUND	.6% of Gross Wages of <u>ALL</u> reported				
Union Assessment	2.0% <u>Deduct</u> in LU 113 – 3.0% <u>Deduct</u> in LU 12				
Vacation (Voluntary)	2.0% to 8.0% Variable <u>Deduct</u> from Employee				
Voluntary Annuity	\$.50 cent increments (up to \$8.00 per hour max) <u>Deduct</u>				

**OVERTIME:** Overtime on work outside the regularly scheduled working hours and on Saturdays will be paid for a 1 ½ times the hourly rate of pay. Sundays and the following holidays: New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day shall be paid for a two (2) times the adjusted hourly rate of pay. Tuesday thru Saturday workweek for maintenance, service calls, & shop work at straight time rate of pay.

**ZONE RATES:** A free zone will be established around two major Colorado cities as follows:

Colorado Springs (I-25 & Uintah exit)	40 miles*
Pueblo (I-25 & Hwy 50 intersection)	40 miles*

***\*Local 12 and Local 113 shall be a free zone for work performed between each local.***

- Personal Vehicle: Any show-up site established outside of the 40 mile city zone radius will require \$55.00 per day subsistence.
- Contractor Furnished Transportation: Work performed between the 40 mile and 80 mile city zone radius will require \$35.00 per day subsistence. Outside of the 80 mile city zone radius, \$55 per day subsistence will be paid.
- Workers shall be allowed to transport himself and his tools in a vehicle of his own from shop to job, job to job, or job to shop.

**VDV APPRENTICE RATES**

JOB HOURS                      Installer/Tech Apprentice

1<sup>st</sup> 800 hour period            70% of Installer Tech\*  
 2<sup>nd</sup> 800 hour period            75% of Installer Tech\*  
 3<sup>rd</sup> 800 hour period            80% of Installer Tech\*\*  
 4<sup>th</sup> 800 hour period            85% of Installer Tech\*\*  
 5<sup>th</sup> 800 hour period            90% of Installer Tech\*\*  
 6<sup>th</sup> 800 hour period            95% of Installer Tech\*\*

\*1<sup>st</sup> and 2<sup>nd</sup> period apprentice "benefits" shall be Health and Welfare, NEBF, & Apprenticeship Contribution.

**Please include ALL apprentices when calculating NECA, ADMIN, & NLMCC.**

\*\*Starting with 3<sup>rd</sup> period, all benefits will be paid with the PENSION & ANNUITY being pro-rated as follows:

		<b><u>6-1-17 thru 5-31-20</u></b>	
		Pension	Annuity
1 <sup>st</sup> 800 hour period	Not applicable*	0	0
2 <sup>nd</sup> 800 hour period	Not applicable*	0	0
3 <sup>rd</sup> 800 hour period	80% of Pension & Annuity**	\$.60	\$1.80
4 <sup>th</sup> 800 hour period	85% of Pension & Annuity**	\$.64	\$1.91
5 <sup>th</sup> 800 hour period	90% of Pension & Annuity**	\$.68	\$2.03
6 <sup>th</sup> 800 hour period	95% of Pension & Annuity**	\$.71	\$2.14

**Support Tech/CWCE**                      6-1-17 thru 5-31-20                      \$10.75

N.E.B.F. ----- 3% of gross payroll  
 Health & Welfare (Basic Medical Plan) ----- \$2.16/hour effective 2-1-20  
 JATC ----- \$0.40/hour  
 Administrative Fund ----- .6% of gross payroll  
 Working Assessment ----- 2% deduct in LU 113 - 3% deduct in LU 12  
 NLMCC ----- \$0.01/hour  
 \*Please note that NECA is paid on all hours worked. 1.2% of gross payroll

**NOTE:** CWCE's may be used as Support Technicians on VDV work in the jurisdictions of IBEW Local 12 and 113. Full portability will be allowed.